



Big Brothers
Big Sisters®
OF MIDDLE TENNESSEE



Big and Little of the Year
Andy and Jamison

IGNITING
POTENTIAL
THROUGH
COMMUNITY

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Littles (mentees)

Youth enrolled in Big Brothers Big Sisters who are matched with a caring adult mentor to help them realize their full potential.

Bigs (mentors)

Volunteer adult mentors who build one-to-one relationships with young people, providing encouragement, guidance, and support through consistent connection.

AGENCY VALUES

Big Brothers Big Sisters of Middle Tennessee is committed to impacting the community, strengthening and scaling programming, and ensuring a solid, sustainable organizational infrastructure. The agency's values guide decisions and actions, defining culture. Organizational culture drives our success.



Relationships

Building strong connections through trust, respect, and reliability leads to a more significant impact on our community. We follow through on our commitments, set aside personal biases and opinions, and strive to understand the needs, concerns, and perspectives of others. We seek to collaborate, celebrate our differences, and know we are stronger together.



Ownership

We take pride in our work and give our best in everything we do. Through continuous evaluation, we identify our shortcomings, celebrate our successes, and push ourselves to grow, improve, and deliver on our vision.



Evolution

With curiosity and optimism, we dare to try new things. We are solutions-oriented, seeking diverse perspectives and new approaches to achieve positive outcomes. Embracing the opportunity to learn and grow, we approach challenges with an open mind and heart.

MISSION

Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

VISION

All youth achieve their full potential.





A Message from the CEO & Board Chair

Big Community,

At Big Brothers Big Sisters of Middle Tennessee, we believe something powerful and fundamentally true: the future of our communities will be shaped by the quality of the relationships we build today.

Every day, we witness the transformative impact of mentoring. A caring adult helps a young person see new possibilities. A trusted relationship creates belonging, confidence, and hope. One connection becomes a ripple effect, strengthening families, schools, workplaces, and entire communities. As this year's impact report demonstrates, mentorship is not simply a program. It is essential community infrastructure. It is how we build a stronger future, one relationship at a time.

The young people we serve are navigating a world of extraordinary change. They face increasing social isolation, mental health challenges, educational disruption, and uncertainty about what lies ahead. At the same time, they are entering a future shaped by rapidly evolving technology, artificial intelligence, and new workforce demands. More than ever, they need trusted adults who can help them develop the distinctly human skills that technology cannot replace: resilience, empathy, communication, critical thinking, and the ability to build

meaningful relationships. That reality is informing the vision for the future of Big Brothers Big Sisters of Middle Tennessee.

Over the past several years, we have expanded our commitment to serving young people beyond childhood and into young adulthood, extending support through age 24 as they navigate critical transitions to higher education, career pathways, military service, entrepreneurship, and independent living. We recognize that mentorship does not lose its value at age 18. Rather, it is a critical component of every person's life — to receive and give mentorship.

The agency is embracing evolution as a core organizational value. Investments in technology, data, and artificial intelligence have been made to strengthen the ability to recruit mentors, improve match support, measure outcomes, and deepen impact. This strategy's clear conviction is that technology should enhance human connection, never replace it. The heart of the work remains the same as it has always been, a trusted relationship between a young person and a caring adult.

As an evidence-based mentoring organization, Big Brothers Big Sisters of Middle Tennessee is equally committed to ensuring that every relationship is supported by trained professionals, proven practices, and continuous learning. Relationships change lives, but intentional, well-supported relationships create lasting outcomes. That is why there will be continued investment in the skilled staff, systems, and expertise necessary to deliver mentoring that is both meaningful and measurable.

This report reflects more than a year of collective accomplishments. It reflects a long-term commitment to building an organization that will serve Middle Tennessee for generations to come. The Board of Directors, professional staff, Bigs (mentors), investors, and community supporters are strengthening the foundation today so that future generations of young people, families, mentors, volunteers, and supporters will continue to benefit from a thriving community resource. None of this happens alone.

It is made possible by mentors who show up consistently, families who trust the agency, donors who invest in the potential of young people, partners who believe in the mission, board members who provide leadership, and community leaders who recognize that the challenges facing young people require all of us working together.

As you explore the pages that follow, we hope you see more than statistics and stories. Look for a vision of what is possible when a community chooses to invest in relationships. Together, we are creating a future where every young person has access to the guidance, support, and opportunities they need to achieve their full potential.

Thank you for being part of this journey. Together, we are building community, one relationship at a time.

Onward & upward together,



Melissa Hudson-Gant

Melissa Hudson-Gant
Chief Executive Officer



Tom Lampe

Tom Lampe
Chair, Board of Directors

ANDY & JAMISON

Big and Little of the Year



When Andy first signed up to become a Big, he did so with a long-term vision in mind. He had watched his brother-in-law in Kansas City mentor a young boy for years, gradually becoming part of that child's family and support system. When Andy settled in Nashville, he knew he wanted to invest in a young person in the same meaningful way, not for a season, but for years. He hoped to build a relationship rooted in trust, consistency, and community.

What he didn't know then was how profoundly that commitment would shape not only his Little's life, but also his own.



Jamison entered the match carrying the effects of significant challenges early in life, which made him understandably cautious and slow to trust others. When the match began, he was shy, reserved, and hesitant to open up. Andy recognized the responsibility that came with stepping into the life of a young person who had every reason to be cautious. He approached the relationship with patience, dependability, and openness, knowing that trust would take time. For nearly six months, their outings were quiet and thoughtful, filled with the small moments that gradually laid the foundation for meaningful connection. Then, slowly but surely, Jamison began to reveal his true personality. That willingness to open up marked a turning point in their match.

Over the next five years, their relationship grew into something remarkable. What began as weekly outings evolved into a genuine, family-integrated bond. Andy became a consistent and trusted presence not only for Jamison, but for his mother and siblings as well. Through life's challenges and milestones, he showed up with the same reliability and encouragement that had defined the match from the beginning. The team at Big Brothers Big Sisters of Middle Tennessee watched the relationship deepen over time, becoming a powerful example of the lasting impact a mentoring relationship can have on a young person's life.

For Jamison, the impact of having a trusted and reliable mentor has been profound. Early in the match, he struggled with communication, emotional regulation, and confidence in unfamiliar environments. With Andy's steady encouragement, he began to develop social skills, greater self-awareness, and confidence in his ability to navigate new situations. Andy focused on affirming Jamison's strengths, reframing mistakes as learning opportunities, and helping him build a positive self-image. Over time, Jamison learned to initiate conversations, navigate new environments, and advocate for himself academically and socially. His progress became especially visible at community events, such as a recent Titans dinner, where he confidently engaged with strangers, made people laugh, and filled the room with his energy. It was the kind of moment that reflected years of intentional investment and support.

While the match has helped Jamison grow, it has also enriched Andy's life in unexpected ways. Working in the music industry, he often faces long hours and high pressure, but his weekly time with Jamison grounds him. Even on the busiest weeks, he makes space for their outings, and afterward he always feels more centered. Jamison gives him perspective, reminding him of what truly matters and helping him see beyond the anxieties of work and daily life. The relationship has also helped Andy appreciate the blessings he had growing up and the importance of showing up for someone who hasn't had the same advantages. Over time, he has come to feel like part of Jamison's family, and the support has become mutual. Jamison's mother, Misty, has celebrated milestones alongside Andy and supported him through difficult times, creating a bond rooted in mutual trust and care.

Agency Support Staff describes this relationship as one defined by longevity, consistency, and depth — a model of what long-term mentoring can look like when trust is built over time and nurtured through years of commitment. Andy's reliability, communication, and ability to meet Jamison where he is have created a foundation for lasting impact. His presence has expanded Jamison's world, introduced him to positive adult networks, and helped demonstrate what healthy, supportive relationships can look like. The match reflects the mission of the agency in

action: one-to-one relationships that ignite the power and promise of youth.

Today, Jamison is thriving, academically, socially, and emotionally. He has learned to study more effectively, stay out of trouble, and communicate with confidence. He has developed interpersonal skills that once felt out of reach. And he has begun to see himself as capable, valued, and full of potential. Andy continues to empower him through affirmation, encouragement, and a belief in his strengths. His goal has always been for Jamison to love himself, trust himself, and carry that confidence into every space he enters. And now, Jamison is not only recognizing his own potential, he is beginning to share his confidence, humor, and energy with those around him.



Their story is one of commitment, healing, and mutual transformation. It is a testament to what can happen when a mentor shows up week after week, year after year, with patience, compassion, and consistency. Andy and Jamison's match is not just special — it is the embodiment of what long-term mentorship can make possible. ///



From Misty's perspective, enrolling her son in Big Brothers Big Sisters was driven by a desire for Jamison to have a positive male role model during a critical stage of his development. As a single parent navigating significant life challenges, she recognized that some forms of mentorship, particularly male guidance, were difficult to provide on her own.

Andy, his Big, has become far more than just a mentor. He has introduced Jamison to new opportunities, experiences, and perspectives that would not

have been accessible otherwise. Through their relationship, Jamison is gaining exposure to the broader world, enabling him to develop a sense of possibility, confidence, and understanding that extends beyond his immediate environment.

The impact is both practical and transformative. Andy provides consistent presence, encouragement, and a different lens on life. This has helped her son grow in accountability, broaden his worldview, and feel supported by someone who is truly in his corner.



CREATING BRIGHTER FUTURES THROUGH MENTORSHIP

At Big Brothers Big Sisters of Middle Tennessee, mentorship is about more than making a match. It's about helping young people build the confidence, relationships, and skills they need to thrive. Through consistent, caring relationships with mentors, youth gain critical support that strengthens their emotional well-being, academic success, and connection to their families and communities.

This year, BBBSMT served **720 young people** across Middle Tennessee and received **1,162 inquiries from individuals interested in becoming Bigs**, demonstrating the growing demand for mentorship and the community's commitment to investing in the next generation.



720

youth served

247

new matches this year

12%

service growth

The impact of these relationships can be seen across every area of a young person's life:

96% of youth improved their

NETWORK

90% maintained or improved on measures of

EMOTIONAL WELL-BEING

Youth also demonstrated strong outcomes in several key areas that contribute to long-term success:

97% maintained or improved their **FAMILY AND PARENT CONNECTEDNESS**

95% maintained or improved their **SOCIAL DEVELOPMENT**

94% maintained or improved their **ACADEMIC PERFORMANCE**

90% maintained or improved their **CONFIDENCE TO SUCCEED**



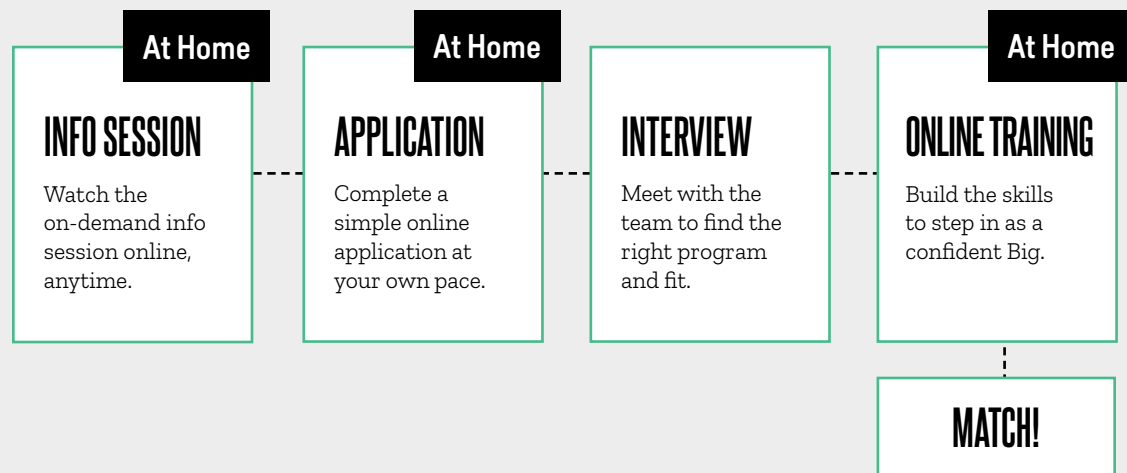
These outcomes reflect the power of mentorship to help young people navigate challenges, strengthen important relationships, and develop the confidence to pursue their goals. Just as importantly, youth reported decreases in negative outcomes such as depressive symptoms and risky behaviors, reinforcing the role that supportive mentoring relationships play in fostering resilience and overall well-being.

Every percentage represents a young person who is more connected, more confident, and better equipped to reach their full potential. Together, mentors, families, and supporters are helping create brighter futures for youth across Middle Tennessee. ///

STREAMLINING THE PATH TO MENTORSHIP

Every life-changing mentorship starts with a caring adult saying yes. This year, the agency made the first step to mentorship easier than ever by redesigning the volunteer onboarding experience from the ground up. Guided by volunteer feedback, the redesign removed barriers to entry and simplified the process.

One significant addition, creating an on-demand info session, trimmed more than 14 days from the process and helped streamline it to four simple steps (three of which can be completed at home). Reducing these obstacles resulted in a faster, more accessible path to mentorship, helping more volunteers take the first step and more young people find the match they're waiting for. More than 700 people have already explored the program online, alongside 70 who attended in-person information sessions. ///



"The easier we make it for the right adults to say yes, the more young people we can match with the mentor meant for them."

Lauren Fenn

Director of Volunteer Recruitment and Community Engagement

700+

explored mentorship through the online info session

60

ready-to-be-matched Bigs

2+ Weeks

trimmed from the volunteer onboarding journey

4

simple steps to becoming a Big

3 of 4

steps done from the comfort of home

BECOMING A BIG STARTS HERE.

Click the link to take the first step.



mentorakid.org/become-a-big

THE BIG SATISFACTION INITIATIVE

Overall Volunteer
Experience Rating



4.2 out of **5**



Great mentoring starts with great mentors. Through the Big Satisfaction Initiative, Big Brothers Big Sisters of Middle Tennessee regularly gathers feedback from volunteers to understand what's working and where additional support is needed.

The results show a strong volunteer experience. Bigs rated their overall experience with BBBSMT 4.2 out of 5 stars, and 83% said they are very or extremely likely to recommend becoming a Big to a friend or family member.

Bigs are finding value beyond the match itself. Their feedback reflects strong, lasting relationships, continued interest in mentoring, and meaningful support from BBBSMT staff. ///

83%

recommend becoming a Big

62%

are interested in mentoring again

70%

say BBBSMT staff support is a valuable resource



"Everyone was genuinely interested in the well-being of all participants of the program and there was plenty of support available when needed. My match support specialist was very good; he checked in with me often and genuinely cared about me and my Little [brother]."

Richard

Big Brother, Community-Based Program

When Bigs name a challenge, agency staff listen and respond. Here's how volunteer feedback helped shape the agency's work this year:

BUILDING CONNECTION AND TRUST

Agency response

Expanded match support resources, additional training opportunities for Bigs, and staff-supported spaces for Bigs to connect with one another for sharing ideas and experiences provided mentors with proven tools and peer support to help deepen relationships with their Littles.

ACTIVITY PLANNING AND COST

Agency response

BBBSMT expanded its calendar of organized match activities, offering more options and greater variety, so Bigs can focus on spending meaningful time with their Littles instead of planning and paying.

SCHEDULING AND TIME CONSTRAINTS

Agency response

Community-based meeting requirements shifted from once a week to two to four times a month, giving matches greater flexibility without sacrificing consistency.

SUPPORTING EVERY NEXT STEP



What began as a single-campus pilot at Tennessee State University has grown into the College & Career Advancement Program (CAP), expanding its reach to support young people as they build their futures. From four-year universities and community colleges to professional training programs and beyond, CAP supports participants as they pursue the path that's right for them.

Every CAP match starts with a question: What does this student want to achieve? From there, one-to-one mentoring and dynamic group sessions are built around the answer, whether that means navigating the leap to independence; strengthening academic, professional, and financial footing; or finding support through mental health challenges.

This year, the program's new name reflects its broader promise. While college remains a trusted path to a bright future, it's not the only one. Whether they pursue education, a career, a skilled trade, or another path entirely, mentors are proud to help young people define their goals and build successful futures that reflect their individual aspirations. ///

CAP INSTITUTIONS



- Tennessee State University
- Nashville State Community College
- Belmont University
- Middle Tennessee State University

By the Numbers:

33

Matched
One-to-one

9

Institutions
Represented

27

Career Fields
Represented

Every match works toward goals the student sets, including:

INDEPENDENCE

Navigating the transition into young adulthood.

SUCCESS

Academic, professional, and financial growth.

WELLNESS

Targeted support for mental health.

BRIDGING THE GAP



When Robreanna chose a gap year, she stepped off the well-marked path between high school and what comes next. CAP made sure she didn't walk it alone. Matched with Alandria, she mapped out her path for post-secondary education.

"BBBS definitely gives me an extra support system to meet my goals! Being able to reach out to someone when I'm confused, curious, or courageous about something is definitely a blessing as an adult!"

- Robreanna

INVESTING IN FUTURES ACROSS TENNESSEE

Up to **\$7,500** Per Recipient

4 Years
Eligible to Reapply
Through 2030

"It means the absolute world to me to win this scholarship. The amount of stress this takes off college students is staggering and very much appreciated."

Hunter
E-Mentoring alumnus,
Middle Tennessee

65
Recipients
Attending
Four-Year
Program

12
Recipients
Attending
Two-Year
Program

Higher
Education
Opportunity
Sought

77

Scholarship
Recipients

\$225,000

Invested in Tennessee Youth

Bachelor's Degree 71%

Associate's Degree 17%

Master's Degree 7%

Doctorate 4%

Certificate 1%



Watch the Scholarship Story
vimeo.com/1171921226

25 Male
Recipients

52 Female
Recipients

"The TN scholarship allowed me to leave school with no debt and get me supplies while I was in school."

Brooke
East TN alumna Little studying
Criminal Justice at Pellissippi State
Community College

The Power of Mentors

Behind every scholarship is more than financial assistance. It's the encouragement of a caring mentor, the confidence to pursue new opportunities, and a community that believes in what's possible.

73% of BBBS alumni say their mentor introduced them to new career paths.

86% say their mentor opened doors to experiences they'd never have had.



This year, the generosity of an anonymous donor became an investment in the future of young people across Tennessee. Through the inaugural Big Brothers Big Sisters statewide scholarship, \$225,000 was awarded to 77 students from BBBS agencies in Chattanooga, East Tennessee, and Middle Tennessee. This helped open doors to higher education while strengthening the relationships at the heart of our mission.

Supporting futures in everything from mechanical engineering to criminal justice to game design to wildlife management, the generosity doesn't stop at one year. Recipients can reapply for up to four years, through 2030, carrying community support with them all the way to graduation. ///



A YEAR OF BIG EXPERIENCES

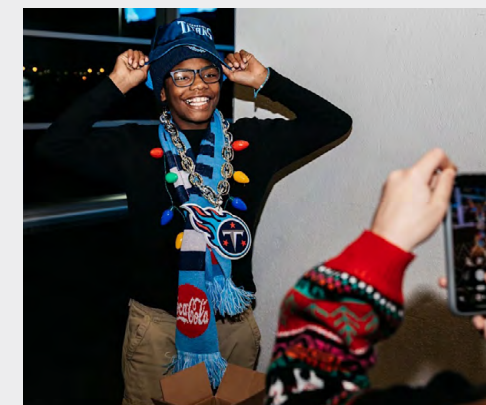


From holiday celebrations to once-in-a-lifetime opportunities, this year was filled with moments that highlight the heart of this connection: relationships that grow stronger through shared experiences.

Thanks to generous partners and committed Bigs, matches across Middle Tennessee spent the year courtside, around the table, and out in the city sharing adventures that make a mentoring relationship last. Here's a look at some of the big moments where mentors and mentees connected this year.

Holiday Magic with the Tennessee Titans

The holiday season showcased the incredible generosity of our partners at the Tennessee Titans who provided a series of unforgettable experiences for our matches. Littles and their Bigs were celebrated, surprised, and reminded that an entire community is rooting for them.



Titans HOLIDAY PARTY

Ten Littles and Bigs enjoyed a private party in the Titans Suite Lounge, where the team had personalized gifts for every Little including jerseys, shoes, books, and sports gear chosen around their interests. Matches made cookies, played Madden alongside real Titans players, and shared a dinner provided by Hattie B's.



SPORTS BUDDIES Holiday Shopping Spree

Jeffery Simmons surprised 20 Sports Buddies Littles and their Bigs at Academy Sports, handing each Little \$400 to shop. Kids picked out winter coats, sports gear, shoes, and more, along with gifts for their parents and siblings. Over pizza, Littles and Bigs hung out with Simmons and asked him about life on and off the field.



SUIT SHOPPING With Jeffery Simmons

Four male high school seniors, joined by their Bigs and parents, were treated to a custom suit purchased by Titans defensive end Jeffery Simmons. Between fittings, the seniors received style advice and words of encouragement from Simmons as they prepared to take their next step with confidence.

A YEAR OF BIG EXPERIENCES: Little Moments Build Big Momentum



HIGH SCHOOL BIGS Appreciation

Five High School Bigs from across Middle Tennessee were treated to a VIP experience at the MTSU vs. UTEP game. Standing courtside, they had access to warmups and the team walkout, and a BBBS shoutout on the jumbotron.

For students who spend the school year investing in Littles, the evening celebrated the leadership of these young mentors and the difference they make.



BLUE LINE BUDDIES

Through the Blue Line Buddies Program, selected Big-Little matches attended Nashville Predators games with local law enforcement officers. This ongoing partnership creates opportunities for youth to build positive community connections, strengthen relationships with their mentors, and participate in memorable experiences that foster confidence, belonging, and trust.



BIG COUSINS

Big Cousins is a bridge program designed for Littles on the waiting list. Through group outings, enrichment activities, and shared experiences coordinated by agency staff, participants stay engaged, build connections with other youth, and remain connected to the mentoring journey while awaiting a Big.

Big Cousins keeps families connected to the Big Brothers Big Sisters community. This year, families cheered on the Nashville Sounds; attended a Back-to-School Kick Off with games, obstacle courses, and school-supply giveaways; and spent an afternoon bouncing together at Altitude Trampoline Park. More than fun outings, these gatherings created opportunities for families to connect, build friendships, and feel part of a community that supports them every step of the way.



Nashville Sounds Game

This night of Minor League baseball was enjoyed by 13 youth, and was complete with food, drinks, and stadium games.

Back-to-School Kick-Off

Eight families launched the school year with games, obstacle courses, and school-supply giveaways.

Altitude Trampoline Park

The afternoon was spent by eleven families bouncing, playing trampoline games, and refueling with food & drinks.

A YEAR OF BIG EXPERIENCES: Big Appreciation Event



Each year the Big Appreciation Event (BAE) brings the community together to thank the people who make this mission possible. This year, more than 150 guests filled the room at Nelson's Green Brier Distillery for an evening of gratitude, connection, and celebration. Attendees included a mix of Bigs, alumni, board members, community partners, and friends curious about getting involved. The event serves as a reminder that behind every match is a huge community of support.

Chad Greer received the Jim Hunt Legacy Award

Longtime Big Brother, former Board Chair, and dedicated champion of Big Brothers Big Sisters' mission.



Tom Lampe was named Jimmy Webb Board Member of the Year

Big Brother and Board Chair recognized for exceptional volunteer leadership and service.



The Scarlett Family Foundation was honored as Corporate Partner of the Year

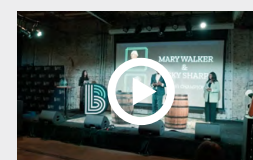
Recognized for its commitment to expanding opportunities and outcomes for young people.

Mary Walker and Becky Sharpe received the Big Champions Award

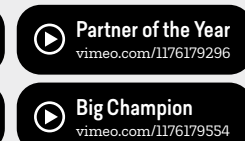
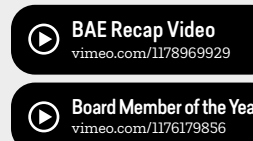
Recognized for their lasting impact through leadership, service, and advocacy on behalf of youth. Becky Sharpe is a former Big, former Board Chair, and a Scholarship Partner. Mary Walker is a former agency professional.

Andy and Jamison were named the Middle Tennessee Big and Little of the Year

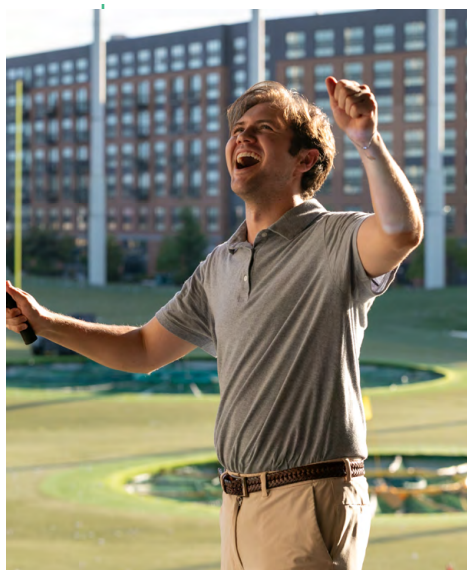
Celebrated for a mentoring relationship defined by trust, consistency, and more than five years of shared growth and impact. ///



WATCH THE
RECAP VIDEOS



ANNUAL FUNDRAISERS



The Middle Tennessee community showed up in extraordinary ways this year, with generous corporate partners and individual donors powering events that strengthened relationships and expanded access to mentorship across the region. Every sponsorship, team, and gift translated directly to more matches, more support, and more young people connected to a mentor who believes in them. We came together in community and built momentum for the year ahead.



Golf For Kids' Sake

Driving the Mission Forward

Hosted at Topgolf Nashville, Golf For Kids' Sake brought the community together for an evening of purpose-driven fun, raising \$140,796 to support Big Brothers Big Sisters of Middle Tennessee and its mission to ignite the power and promise of youth.

The event built strong momentum year over year, with a 133% increase in sponsorship and a 61% increase in team participation, reflecting deeper corporate engagement, stronger employee involvement, and a growing commitment to coming together in support of the mission through peer-to-peer fundraising efforts.

Returning partners included Jackson Financial Inc., EY, and Advance Financial, along with continued support from Don Kendall and the Danner Foundation. New sponsors included CoreCivic, Delta Dental, Messer Construction, and LFM Capital.

In addition to supporting the agency's mission, Golf For Kids' Sake created opportunities for youth to build connections with community and business leaders, expand their networks, and experience an evening of encouragement, teamwork, and fun. For participating corporate teams, the event offered a meaningful opportunity to engage directly with the mission and experience the power of mentorship firsthand.

\$140,796

raised for Middle Tennessee youth

133% INCREASE

in sponsorship support

61% Growth

in team participation

Big Breakfast

Mentorship Matters

Presented by CoreCivic at the Omni Nashville Hotel and emceed by Big and Little of the Year Suzanne and Abrielle, the 2025 Big Breakfast brought together more than 1,300 business leaders, community champions, and young people around a shared truth: mentorship matters.

Keynote speaker Stephanie Coleman, President and CEO of the Nashville Area Chamber of Commerce, emphasized mentorship's long-term ripple effect of influence across families, careers, and communities. When the corporate and civic community come together to invest in mentorship, the return is exponential — stronger individuals, stronger families, and a stronger Middle Tennessee. 11 youth speakers shared their stories and experiences, bringing the impact of mentorship to life for attendees.

BIG BREAKFAST IMPACT

\$998,131

raised for Middle Tennessee youth

Emceed by 2025 Big and Little of the Year

SUZANNE & ABRIELLE

1,300 +

attendees

62 People

expressed interest in becoming Bigs

37 INQUIRIES

for hosting an info session



Watch the Recap Video
vimeo.com/1139104034



Empower Hour

A standout segment of the Big Breakfast event was Empower Hour, which welcomed a record 111 guests, with 76 students representing Davidson and Dickson counties, including Creekwood High School, James Lawson High School, and LEAD Academy.

Led by Big Brothers Big Sisters of America National Youth Council members Sarah Moseley and Eric Lewis Jr. (both Alumni Littles, with Moseley also serving as a Youth Board Member for Big Brothers Big Sisters of Middle Tennessee), students engaged directly with corporate and civic leaders asking questions, expanding perspectives, and envisioning new possibilities for their futures. ///

The impact of BBBS mentoring programs is validated by research from Harvard University.

Are

20% MORE LIKELY

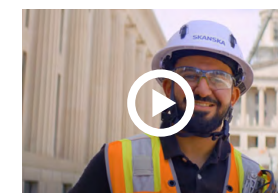
to enroll in college

Gain a

15% Increase

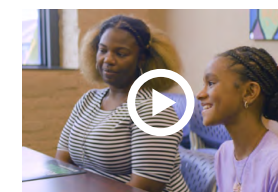
in lifetime earnings

Contribute to closing **2/3** of the economic gap



**Mentorship Matters:
The Impact**

vimeo.com/1136206793



**Two Lives, One
Powerful Connection**

vimeo.com/1136181389



Big Breakfast Photo Album

CORPORATE PARTNERS



ALLIANCEBERNSTEIN®



Lifepoint Health



FOUNDATION PARTNERS

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Draughon Foundation

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The Danner Foundation

The Hulme Family
Foundation

The Marlene and
Spencer Hays
Foundation

The M. Stratton Foster
Charitable Foundation

The Rechter Family Fund

The Rosendin
Foundation

American Endowment
Foundation

American Snuff
Charitable Trust

Community
Foundation of Middle
Tennessee

Charity Circle of
Murfreesboro

HCA Foundation

Kharis Foundation

Scarlett Family
Foundation

Joe C. Davis Foundation

Dugas Family
Foundation

Truist Foundation

Holloway Family
Foundation

The Louie M. & Betty
M. Phillips Foundation

Hunt Family
Foundation

Thank You,

INDIVIDUAL DONORS

David Abbey
Brett Abbott
Charles O. Abbott
Hadeel Abouhasira
Joel Abramson
Rebecca Ackerman
Missy Acosta
Brian Adair
Chase Adams
Jamie Adams
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Qaiss Aria
Chip Ashley
Connor Aten
Brian Austin
Mike Baas
Ben and Anita Bailey
Bryce Bailey
David and Stephanie Bailey
Matt Bailey
Tracy Bailey
Andrew Bailor
Brandon Baker

Laura Baker
Zachary Baldwin
James Ball
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